
JENNIFER BROWN, DNP, MSN, RN

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EDUCATION

DOCTOR OF NURSING PRACTICE ■ 2020
Walden University, Minneapolis, MN

MASTER OF SCIENCE IN NURSING ■ 2016
Gwynedd Mercy University, Gwynedd Valley, PA

BACHELOR OF SCIENCE IN NURSING (*Magna cum Laude*) ■ 2013
Gwynedd-Mercy University, Gwynedd Valley, PA

DIPLOMA IN NURSING (*Directors List: 2007-2009*) ■ 2009
Temple University Health System, Episcopal School of Nursing, Philadelphia, PA

ASSOCIATE OF SCIENCE IN CULTURE, SCIENCE AND TECHNOLOGY (TRANSFERRED) ■ 2006
Community College of Philadelphia, Philadelphia, PA

BACHELOR OF ARTS IN EDUCATION (*Magna cum Laude*) ■ 1991
University of the West Indies: Sam Sharpe Teachers' College, Jamaica, WI

ACADEMIC EXPERIENCE

TEMPLE UNIVERSITY ■ PHILADELPHIA, PA

Assistant Professor

2021 - Present

- Provide didactic, lab, and clinical instruction for students in the Baccalaureate of Science in Nursing program.
- Develop structures to create an empowered community, integrating values, competency, and respect among nursing students, faculty and staff.
- Identify student learning needs with goal implementation that aligns with program goals and curricular standards.
- Develop and plan learning experiences and assignments that help students satisfy weekly professional and clinical requirements.
- Develop and maintain strong working relationships with students and existing health care team members and program partners in a healthcare facility.
- Identify and develop students' ability to form clinical judgments in the understanding of related concepts and transition knowledge to clinical decisions and care of patient populations.
- Leading efforts to increase diversity, inclusion and belonging in the classroom and workplace, by ensuring equal and equitable opportunities for students.

- Co-Founder and member of the Diversity, Equity, Inclusion and Belonging (DIEB) Committee. A new committee within the department of nursing to create a culture of belonging and trust.
- Working to increase academic success, retention, and completion rates among minorities and disadvantaged students.
- Lead faculty for the Temple University & Independence Blue Cross Foundation Healthcare Scholars Pipeline Program. Independence Blue Cross and Temple University collaboration, a 4-year academic scholarship that creates a pathway to nursing for students of color.
- Active member of the Faculty Affairs Committee with the responsibility to interview all prospects, candidates, and final candidates for faculty vacancies within the Department of nursing.
- Active contributor to preparation for Commission on Collegiate Nursing Education (CCNE) Re-accreditation of the Baccalaureate Nursing Program.
- Member of a four-person taskforce appointed by the Dean of the College of Public Health to revise the curriculum, pedagogy, and practices in the Bachelor of Science of Nursing program to better position students for success on licensure exams and for a smooth transition into professional practice.
- Member of a four-person taskforce appointed by the Dean of the College of Public Health to create an accelerated Bachelor of Science in Nursing program for second-degree nursing students to meet the demands of an increasing shortage in the nursing workforce.
- Participated in the curriculum development, tasked by the Dean of the College of Public Health to create a new Direct-Entry Master of Science in Nursing program for second-degree students to meet the demand of the shortage in the nursing workforce and alleviate the burden that this shortage presents for the Temple University Health System.

GWYNEDD MERCY UNIVERSITY ■ GWYNEDD VALLEY, PA

Assistant Professor

8/2016-2021

- Provide didactic, lab, and clinical instruction for at all levels of students in the Accelerated Baccalaureate of Nursing Science program.
- Instructor for NUR208: Introduction to Professional Nursing - taught at both ABSN campuses: Bensalem and Philadelphia, all 3 Semesters each year since 2016.
- Instructor for NUR212: Health Assessment in Nursing - taught course all 3 Semesters each year since 2016.
- Instructor for NUR307: Nursing Care of Adults – taught course all 3 Semesters each year since 2016.
- Instructor for NUR419: Synthesis of Learning for Nursing Practice – Individually and Co-taught all three semesters of the year since 2019.
- Developed evidence-based onboarding and orientation program for the Baccalaureate nursing students to promote the development of an empowered community, integration of mercy values, competency, and education of the nursing team.
- Created video demonstrations of all body systems for use in Laboratory preparation of ABSN students in collaboration with Adjunct faculty to facilitate understanding and skill development related to assessment techniques and achieve consistency across groups.
- Served as Course Coordinator for Medical-Surgical Nursing (NUR307) and Health Assessment (NUR212). Responsible for standardizing and supporting nursing practice using strong clinical judgment. Coordinated clinical rotations, reviewed EBP projects, analyzed best practices, and identified opportunities and strategies for improvement.
- Lead Developer for the Direct Entry Master of Science in Nursing Program – Clinical Nurse Leader Program.
- Served as Administrator for the Direct Entry Master of Science in Nursing Program.

- Prepared and submitted proposal to the state Board of Nursing the Direct Entry Master of Science in Nursing Program .
- Served as Lead Faculty Advisor for NUR307 Course (ABSN), curriculum planning, collaborated with peers to clarify nursing content and integrate resources to support nursing practice.
- Served as Co-Lead of the Revision of the Professionalism in Nursing Program curriculum in collaboration with Synergis Education.
- Member of the University Educational Policy & Planning Committee
- Member of the University Search Committee
- Named to the Faculty Information Guide Restructure Task Force (in alliance with Synergis).
- Member of the Curriculum Committee
- Member of the School of Nursing Faculty Orientation committee
- Member of the Nursing Assessment and Outcomes Committee
- Active contributor to preparation for Commission on Collegiate Nursing Education (CCNE) Re-accreditation of the Baccalaureate Nursing Program.

GWYNEDD MERCY UNIVERSITY ■ PHILADELPHIA, PA

Adjunct Faculty

1/2015-8/2016

- Provided Didactic and Laboratory Instruction for N212 - Health Assessment in Nursing
- Provided Clinical Instruction for N319 - Nursing Care of Adults with Complex Health Care
- Provided Didactic Instruction and Co-taught N419 - Synthesis of Learning for Nursing Practice
- Identified student learning needs with goal implementation that aligns with program goals and curricular standards.
- Developed and planned learning experiences and assignments that help students satisfy weekly professional and clinical requirements.
- Developed and maintained strong working relationships with students and existing health care team members in a healthcare facility.
- Provided patient care in accordance with established, evidence-based nursing practice standards.
- Observed clinical performance, assess achievement of clinical competencies and patient-care documentation; provide detailed feedback and evaluations.

PRACTICE EXPERIENCE

THOMAS JEFFERSON UNIVERSITY HOSPITAL ■ PHILADELPHIA, PA

Critical Care Pool Registered Nurse

2014-2019

- Provided exceptional care to critically ill patients in NICU (Neurology & Neurosurgery), CVICU, SICU, MICU, PACU
- Monitored cardiac and other critical vital signs, enabling intervention of life-threatening or emergency situations.
- Administer complex medications that require titration based on the patients' vital signs.
- Counseled and advise patients, families, and significant others regarding medical problems and/or proper healthcare methods.
- Prepared and maintain concise and complete records and reports.

HAHNEMANN UNIVERSITY HOSPITAL ■ PHILADELPHIA, PA

Critical Care Registered Nurse; Nursing Administration

2011-8/2019

- Provided exceptional care to critically ill patients in the MICU & NICU (Neurology & Neurosurgery), CCU, & SICU.
- Directed bedside care of CVVHD, IABP, LVAD's, Swan-Ganz, and arterial line monitoring.
- Directed care of ventilator and tracheostomy patients with the utilization of advanced airways and advanced ventilator strategies.
- Directed bedside care of neurosurgical patients with analysis of intracranial pressure monitoring and ventriculostomies.
- Directed bedside care of open-heart surgeries as well as transplants, (kidney, liver, heart).
- Participated in quality assurance reviews, act as a charge nurse.
- Participated in Committee activities
- Responsible for orientation and education of staff in alignment with Critical Care Standards of Care.
- Served as Charge Nurse and preceptor of the MICU streamlined patient care flow and interdepartmental processes.
- Supervised patient care issues with the formulation of action plans, charge nurse responsibilities, and staffing challenges.

GENESIS HEALTHCARE – HARSTON HALL ■ FLOURTOWN, PA

Registered Nurse; Interim Nursing Supervisor

8/2010-7/2012

- Assessed, planed, organized, and provided nursing care to chronically ill and rehabilitative patients with multiple comorbidities in accordance with physician instructions.
- Administered medication and respond to calls and emergent like threatening situations
- Followed physician orders and report changes in condition
- Provided caring, support and education to patients and families
- Supervised patient care issues with the formulation of action plans, charge nurse responsibilities, and staffing challenges.

EXPRESS SCRIPTS, INC. ■ BENSLEM, PA

Front-End Production Supervisor & Regional (PA, NJ & NY) Quality Assurance Coordinator 6/2006-7/2011

- Provided leadership and development of team members, supervise prescription processing operations, multitask in competitive, high-impact, and fast-paced environments while addressing multiple competing priorities with good judgment.
- Created, updated, and implemented policies and procedures to ensure improvement of quality standards and to maintain overall member and client satisfaction.
- Worked closely with Pharmacist in Charge (PIC) conducting internal audits to ensure standard operating procedures meet federal guidelines and Utilization Review Accreditation Commission (URAC) accreditation.

EXPRESS SCRIPTS, INC. ■ HORSHAM, PA

Customer Service Supervisor

9/2002-6/2006

- Managed inbound call team in meeting and exceeding competing company performance metrics, with a focus on professional development and fostering team building.

AWARDS AND HONORS

GNSA Mentoring Program for the 2020-2021 Academic Year ■ AACN, 2020

The National Society of Leadership and Success ▪ Walden University, 2019
Sigma Theta Tau International – Phi Nu Chapter ▪ Walden University, 2018
Golden Key International Honor Society ▪ Walden University, 2018
Graduate Nursing Student Academy (GNSA) ▪ AACN, 2016
Sigma Theta Tau International – Iota Kappa Chapter ▪ Gwynedd Mercy University, 2016
Phi Theta Kappa Honor Society ▪ Community College of Philadelphia, 2004
Excellence for Outstanding Dedication to Patient Care ▪ Hahnemann University Hospital, 2012
STAR Award for Outstanding Leadership and Projects Completion ▪ Express Scripts, Inc. (2010)
BRAVO Award for outstanding Leadership and Team Development ▪ Express Scripts Inc. (2007 & 2010)
The 2nd Senatorial District Certificate of Recognition ▪ Commonwealth of Pennsylvania (2009)

PUBLICATIONS

Brown, J. (2020). Nurses' Knowledge of Nutritional Assessment of Intensive Care Patients. ProQuest Publishing Co., Ann Harbor, MI

Sinko, L., Heuer, B., Johnson, L., Brown, J., Heron, J., Lehigh, M., Gresko, S., Dickey, S., Teichman, B., & Schroeder, K. (in press). Building a Culture of Healing to Support Nurse Faculty Wellbeing in the Aftermath of Covid-19. Nursing Open.

Terhaar, M., **Brown, J.**, Gill, T. & Jackson, S. (In Press). Removing Barriers to Undergraduate Nursing Education for Minority Students from One Under-Resourced Urban Community. Nursing Education Perspective.

Contributions

Heuer, B. & Danford, C. (In Press). The Nurse Preceptor Toolkit: Preparing Nurses and Advanced Practice Nurses for Clinical Practice. Elsevier.

(Chapter Title: Bringing Closure to the Precepting Experience)

Terhaar, M. & Taylor, A. (In Press). Preparing for Doctoral Study: Making the Most of The Year Before You Begin. Elsevier.

(Chapter Title: Career Trajectory, Education, Impact and Satisfaction)

PRESENTATIONS

10TH ANNUAL BLACK DOCTORAL NETWORK CONFERENCE, ATLANTA, GA, PRESENTER ▪ Temple University – Building a Nursing Pipeline from North Philadelphia High Schools to the Department of Nursing, College of Public Health, Temple University, and the Temple University Health System (TUHS): Lessons learned from the first year of a nursing education program steeped in Diversity, Equity, Inclusion, and structural Competence. October 27, 2022

THE NATIONAL LEAGUE FOR NURSING (NLN) 2022 SUMMIT, LAS VEGAS, NEVADA, PRESENTER ■ Temple University – Diversity, Equity, Inclusion and Belonging – Lessons learned from Year one of a Philadelphia Collaborative. September 29, 2022.

ESPERANZA COLLEGE MINORITIES IN HEALTH SCIENCES SYMPOSIUM, PANALIST ■ Role of Nursing in Healthcare – Journey to becoming a Nurse Educator. The event consists of break-out panel discussions about being a health professional/scientist/graduate, medical or nursing student, and hands-on activities for high school students. March 22, 2022.

INDEPENDENCE BLUE CROSS FOUNDATION HEALTHCARE SCHOLARS PIPELINE WINTER WORKSHOP, ORGANIZER & PRESENTER ■ Temple University – Building on existing partnerships with participating area high schools, the Department of Nursing, in partnership with the Independence Blue Cross Foundation, provides information for senior high school students and counselors about the nursing, the IBC Scholarship eligibility criteria and assistance with the preparation of strong applications. January 14, 2021

AACN 2021 DIVERSITY SYMPOSIUM - STRATEGIZE AND MOBILIZE: IMPLEMENTING DEI IN ACADEMIC NURSING, POSTER PRESENTATION ■ Virtual Event – Poster Title: Building a Bridge of Resilience, Inclusion, and Diversity to Graduation /IBC Foundation Healthcare Scholars Pipeline Program – November 9-10, 2021

INDEPENDENCE BLUE CROSS FOUNDATION SCHOLARS PIPELINE PROGRAM, PRESENTER ■ Temple University – Co-Facilitate Needs Assessment and Resource Management Session in collaboration with the Athletic Department for scholars (Cohort I) and support Faculty – October 2021

INDEPENDENCE BLUE CROSS FOUNDATION SCHOLARS PIPELINE PROGRAM ORIENTATION, PRESENTER ■ Temple University – Facilitate orientation of the pipeline program for the first group of scholars (Cohort I) and support Faculty – September 2021

TEMPLE UNIVERSITY MEDIA ANNOUNCEMENT OF THE INDEPENDENCE BLUE CROSS FOUNDATION SCHOLARS PIPELINE PROGRAM, PROJECT LEAD & PRESENTER ■ Independence Blue Cross Foundation announced new grant funding in collaboration with Temple University’s Department of Nursing to create a direct pathway to nursing. Providing full four-year scholarships for students of color pursuing a Bachelor of Science in Nursing (BSN) degree at Temple University – October 12, 2021.

PROMOTING POSITIVE OUTCOMES FOR VULNERABLE POPULATIONS IN THE CLASSROOM AND COMMUNITY, Presenter ■ Temple University
Presentation – In Fulfilment of the interview process for Faculty Employment, 2021

NURSE’S KNOWLEDGE OF NUTRITIONAL ASSESSMENT OF ICU PATIENTS, Presenter ■ Walden University Dissertation Defense – In Fulfilment of DNP Requirements, March 2020

MEN & BOYS HEALTH FAIR, PRESENTER ■ Martin Luther King Recreation Center – Sponsored by Philadelphia Fight.org, Sept. 2019. Facilitated Workshops, Hypertension & Diabetes Screenings

BEHAVIORAL HEALTH SPECIAL INITIATIVE (BHSI) EDUCATION FORUM, PRESENTER ■ Market St.,

Philadelphia, July 2018

Presentation to Case Managers on Prevention of infectious diseases & Hand Hygiene

PROFESSIONAL AFFILIATIONS

Member © Black Doctoral Network, since 2021

President © Iota Kappa, Sigma Theta Tau International (2021 – 2023)

President Elect © Iota Kappa, Sigma Theta Tau International (2020 – 2021)

Vice President © Iota Kappa, Sigma Theta Tau International (2018 – 2020)

Faculty Advisor © National Student Nurses Association of Pennsylvania (SNAP_ABSN)(2017-2021)

Member © National League of Nursing, since 2016

Member © International Nurses Association, since 2014

Member © Gwynedd Mercy University Alumni Association, since 2012

Member © American Nurses Association, since 2012

Member © Episcopal Hospital Nurses' Alumni Association, since 2009

CERTIFICATIONS

Registered Nurse, Pennsylvania State Board of Nursing, since 2010

Registered Nurse, New Jersey State Board of Nursing, since 2017

Critical Care Registered Nurse, American Association of Critical Care Nurses, since 2012

Advanced Cardiac Life Support, Exp.10/2023

Basic Cardiac Life Support, Exp. 04/2023

VOLUNTEER WORK

BDIC DAY OF HOPE MINISTRY, MEMBER ■ Dec. 9, 2022

Provided spiritual inspiration, winter clothes, hygiene, feminine products, and gift cards to the homeless population throughout the Philadelphia Center City and Camden, New Jersey areas.

BDIC DAY OF HOPE MINISTRY, MEMBER ■ July 29, 2022

Provided spiritual inspiration, back to school items, hygiene, feminine products, and gift cards to the homeless population throughout the Philadelphia Center City and Camden, New Jersey areas.

BDIC DAY OF HOPE MINISTRY, MEMBER ■ Dec.18, 2021

Provided spiritual inspiration, winter clothes, hygiene, feminine products, and gift cards to the homeless population throughout the Philadelphia Center City and Camden, New Jersey areas.

TEMPLE UNIVERSITY/PHILLY VAX COVID 19 VACCINE CLINIC, REGISTERED NURSE & COMMUNITY ADVOCATE ■ Sept, Oct 2021

Participates in community-based Covid-19 Vaccine clinic, providing vaccine education and immunization of the Pfizer, Moderna, and J&J vaccine to the underserved and at-risk population in the Kensington, Philadelphia community.

PHILADELPHIA FIGHT HEALTH CENTERS, PRESENTER & COMMUNITY ADVOCATE ■ 2019 - Present

Participates in community-based workshops, health screenings, and health education events serving the underserved and at-risk population in the Philadelphia region.

AIDS FOR FRIENDS, EVENT ORGANIZER (SIGMA) ■ 2018, 2019

Organize Breakfast Bags for the Elderly – distribute meals to the isolated, handicapped, and elderly in Montgomery and Philadelphia region.

CHOSEN 300 MINISTRIES, COUNSELOR ■ 2012 - Present

Provided counseling and inspiration, distribute meals, and supplies to the homeless throughout the Philadelphia region and around the world.

TRAINING COURSES

| Circle Facilitator Training | Being and Inclusive leader/organization | DIEB Community Building Circles | Independence Foundation Spring Diversity, Equity & Inclusion Series – Level II | Independence Foundation Fall Diversity Equity & Inclusion Series – Level I | Gwynedd Mercy University DEI Train the Trainer Series | Clinical Judgement and the Next Gen NCLEX | Biomedical Research Certification | NLN Certified Nurse Educator Seminar (Pending Exam) | Biomedical Research Certification | CITI Good Clinical Practice | Department Administration - Conflict of Interest | Test Development and Item Writing for NCLEX | ATI Champion | Skin Prevalence | Preceptorship Program | Charge Nurse Training | Civil Treatment for Managers | Performance Rx | Leading High-Performance Teams Developing Others | Coaching for Improvement | Coaching For success Retaining Talent | Foundations of Interaction Management | Key Principles of Self-Evaluation Leading Change | Introduction to Lean Six Sigma